



CAVERSHAM PARK PRIMARY SCHOOL School Uniform Policy

Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform in our welcome pack and on the school website.

Aims and objectives Rationale

According to *School Uniform Guidance for Governing Bodies (June 2023)* it is the governing board of a school to decide:

- Rules around appearance
- Whether there should be a school uniform policy and if so, what it should be
- How the uniform should be sourced

These duties are placed upon governing boards by statute to ensure that school policies promote good behaviour and discipline amongst the pupil body.

Our policy on school uniform is based on the notion that the wearing of school uniform:

- promotes the ethos of the school
- promotes a sense of pride in the school;
- engenders a sense of community and belonging towards the school;
- identifies the children with the school;
- protects children when off site and makes them easily identifiable to staff;
- ensures that pupils of all races and backgrounds feel welcome;
- nurtures cohesion and promotes equality between different groups of pupils;
- protects children from social pressures to dress or alter their appearance in a particular way;
- is practical and smart;
- is designed with health and safety in mind.
- is regarded as suitable wear for school and good value for money by most parents / carers;
- prevents children from coming to school in fashion clothes that could be distracting in class;

The Governing Body of Caversham Park Primary School will “consider carefully reasonable requests to vary the policy, in particular to meet the needs of any individual pupil to accommodate their religion or belief, ethnicity, disability or any other special considerations.”¹

Equality and Discrimination Considerations

This policy is designed to ensure that all individuals and groups receive equal access and opportunities to develop and learn. Caversham Park Primary School considers its obligations not to discriminate unlawfully. There is no discrimination arising from gender, race, sexual orientation, religion or belief or gender reassignment²

¹ School Uniform: Guidance for Governing Bodies, School Leaders, School Staff and Local Authorities: DfE 2013

² Equality Act 2010

School Uniform List

The school has a school uniform as detailed below:

Winter School Uniform

- Grey or navy blue tailored trousers, *no leggings or fashion trousers*
- Navy blue knee length skirt or pinafore dress
- Pale blue polo shirt (preferably with the school logo)
- Navy blue sweatshirt or cardigan (preferably with the school logo)
- Grey, navy or white socks or navy blue tights
- Flat Black shoes (**no** trainers—they may only be worn at lunchtimes)

Additional Items of Summer School Uniform (optional)

- Grey or navy blue tailored shorts, *no leggings or fashion shorts*
- Pale blue/white gingham dress / skorts

PE Uniform / Kit

This is necessary to ensure safety and to promote hygiene.

- Pale blue PE shirt (preferably with the school logo)
- Navy blue shorts
- Black elasticated pumps (Reception / KS1) Trainers (KS2)
- Plain navy tracksuit bottoms with school sweatshirts for cold winter weather (no logoed or hooded sweatshirts)

Children need to keep their P.E. Kit in school **all week**. This should be kept in a **named** bag on their peg in the cloakroom.

All items of school uniform, including PE kit, should be identified with the child's name.

Jewellery

On health and safety grounds we do not allow children to wear jewellery in our school. The exceptions to this rule are one pair of small plain gold or silver coloured earring studs in pierced ears, compulsory objects of religious significance, or a medical alert bracelet or chain. We ask the children to either remove these objects during PE and games, or cover earrings with a plaster (provided by their parents), to prevent them from causing injury.

Children may wear watches (no smart watches permitted) but the school does not take responsibility for any damage to or for the loss of watches. Watches must be taken off for PE and given to the class teacher for safe keeping.

The wearing of bracelets (including charity wrist bands) is not permitted.

Hairstyles and Accessories

The school does not permit children to have 'extreme' haircuts, e.g. colour (unless for specific school occasions), mohicans, or shaved designs, which could be a distraction to other children or put pressure on families to follow the latest styles.

Extreme hair fashion accessories are also discouraged including the excess use of hair gel. Hairbands should be plain and either blue or brown. Hairbands with large bows or other forms of decoration are not to be worn in school. Similarly, scrunchies should be plain.

All children are requested to tie hair up where it is long, especially during sporting or physical activities.

¹ School Uniform: Guidance for Governing Bodies, School Leaders, School Staff and Local Authorities: DfE 2013

² Equality Act 2010

Cosmetics

The school does not allow children to wear nail varnish, cosmetics or fake tattoos. Children will be reminded and asked to remove this by the next school day.

Religious / cultural observation cosmetics (for example henna patterns) are only allowed at the times of festivals.

Footwear

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles or high heels or open toes, so we do not allow children to wear such shoes in our school. Neither do we allow children to wear trainers to school; this is because we think that this footwear is appropriate for sport or for leisurewear, but is not in keeping with the smart appearance of a school uniform. We require all children to wear shoes as stated in the uniform list.

If weather conditions make it necessary for boots to be worn to school, a pair of school shoes should be brought in to change into. Boots must not be worn in school during the day.

Swimming

Children who go swimming, as part of the PE curriculum in school need a towel and swimming trunks or costume. These should be brought into school in a separate waterproof bag.

The school uniform safety code for swimming is set out below:

- No earrings to be worn in the pool
- No watches to be taken to the pool
- Long hair must be tied back or worn up in a swimming hat

Other Types of Clothing

Children may need to bring or wear appropriate clothing to school for activities that are outside of the normal classroom activities. Class teachers will advise on this when necessary.

The Role of Parents/Carers

We ask all parents/carers who send their children to our school to support the school uniform policy. We believe that parents/carers have a duty to send their children to school correctly dressed in uniform that is clean and in good repair, ready for their daily schoolwork.

If any parent/carer would like the school to modify the uniform policy, they should make representation, in the first instance, to the Headteacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.

Similarly, should an item of school uniform prove problematic for a pupil with disabilities then parents / carers are invited to draw this to the attention of the Headteacher

The Role of Governors

The Governing Body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

¹ School Uniform: Guidance for Governing Bodies, School Leaders, School Staff and Local Authorities: DfE 2013

² Equality Act 2010

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is safe and practical.

Complaints and Challenges

Complaints about our school uniform should be pursued in accordance with the school's complaints procedure.

Procedures for Non-Compliance with the Uniform Policy

There may be good reasons why a child is not wearing school uniform. In this case, parents / carers should share the reasons with the Headteacher either in person or by letter. The Headteacher will then agree a suitable alternative uniform item with the parent and indicate the length of time that this will suffice.

If a child deliberately persists in not wearing the agreed uniform or alter their appearance in a particular unacceptable way, the Headteacher will inform the parents / carers and share the reasons why we have a policy in place and explain the "unfairness" of allowing a few children to not wear the uniform or arrive in school in an unacceptable way. If this continues, the Headteacher will then share this policy with the parents / carers and seek their support.

Monitoring and Review

The Governing Body monitors and reviews the school uniform policy by:

- ensuring parents are aware of our school uniform policy and are fully informed of any changes;
- considering, with the Headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform;
- requiring the Headteacher to report to the governors on the way the school uniform policy is implemented.

Policy Date	Review Date
June 2023	June 2026

¹ School Uniform: Guidance for Governing Bodies, School Leaders, School Staff and Local Authorities: DfE 2013

² Equality Act 2010